

# 2022- 2024 **BUSINESS PLAN**



**WANNEROO**  
SECONDARY COLLEGE

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COLLEGE



# COLLEGE CONTEXT

## STAR IN YOUR FUTURE

Wanneroo Secondary College offers a range of educational programs that provide a variety of educational pathways and opportunities. Of particular importance are the Joondalup Senior School Campus, the Learning Centre and the Follow the Dream program.

## DREAM, BELIEVE, LEARN & SUCCEED

The College is dedicated to the pursuit of excellence and the development of a supportive and challenging learning environment. Through our shared vision: Dream, Believe, Learn, Succeed, we aim to ensure that all students have the opportunity to achieve their full potential and be positive and effective members of society. We have developed a diversity of programs and opportunities to assist students to achieve their dreams and goals. Our aim is for every student to attain either University Entrance or a Vocational Education & Training qualification by the completion of high school, in many cases both.



The College aspires to assist students to develop an awareness of where they fit in the global community. This is relevant because their futures will ultimately be shaped by a rapidly changing world. The college always looks to the future in developing its programs to ensure that students are well equipped for whatever careers they may choose. We recognize that parents are the most powerful educative influence in the life of the child. The home and school are complementary forces in the child's education and therefore parental involvement and interest at all levels is encouraged and appreciated.



# VISION & VALUES

## STAR IN YOUR FUTURE

Our Vision Statement is

"Star in Your Future...Dream, Believe, Learn, Succeed!"

The College Vision is underpinned by the following five key values:

**At Wanneroo Secondary College we:**

**Dream of:**

- Success achieved by all.
- A motivated and enthusiastic school community.
- A safe and happy environment.

**Believe in:**

- Yourself.
- A school which encourages all to reach their potential.
- Empowering students to make informed decisions.
- Inspiring individuals to be active members of the global community.

**Learn when:**

- The learning environment is safe, stimulating and happy.
- Instruction is meaningful, clear and challenging.
- There is mutual respect and cooperation between all individuals.

**Succeed through:**

- Encouragement and guided support.
- Diverse educational opportunities.
- Resilience, persistence and striving for continued improvement.
- Giving it a fair go.

**Lead when:**

- The College fosters a culture of confidence and embraces leadership opportunities for all.



# PRIORITIES

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**QUALITY TEACHING & LEARNING**

**STUDENT WELL-BEING**

**LEADERSHIP**

**FUTURE PATHWAYS**





# QUALITY TEACHING & LEARNING

## PRIORITY 1

At Wanneroo Secondary College, we recognise that high quality teaching is the critical variable in raising student outcomes across the College. Teachers matter more to student achievement than any other aspect of schooling.

### STRATEGIES

- Develop a college-wide Teaching and Learning Framework that articulates what quality teaching looks like at Wanneroo Secondary College.
- Support every teacher to use student performance data to inform quality teaching, including curriculum differentiation.
- Embed approaches to teaching for online delivery.
- Create Professional Learning Communities that facilitate classroom observation and conversations about classroom practice.

### MEASURES OF SUCCESS

- A positive mean score of 3.8 or higher in the National School Opinion Survey questions:
  - Teachers expect me to do my best.
  - Students at Wanneroo are motivated to learn.
  - Students' learning needs are met at Wanneroo.
- The progress achieved by the stable cohort will equal or exceed Like Schools in Reading, Writing and Numeracy.
- WACE percentage achievement will equal or exceed Like Schools.
- Median ATAR will exceed 70.
- Certificate and endorsed program completion.

# STUDENT WELL-BEING

## PRIORITY 2

Student Well-Being is enhanced in a culturally inclusive environment where resilience, kindness and respect are promoted. At Wanneroo Secondary College, attendance is valued, and pro-social behaviours are modelled, encouraged, and acknowledged.

### STRATEGIES

- Review and embed evidenced-based, preventative student services practices and processes that support the development of personal and social capabilities.
- Ensure the preconditions for learning are promoted consistently in every classroom to maximise student engagement.
- Through analysis of engagement data, prioritise students identified as being at high risk of not achieving and implement targeted approaches to successfully engage them in their learning.

### MEASURES OF SUCCESS

- A positive mean score of 4.0 or higher in the National School Opinion Survey questions:
  - Students feel safe at Wanneroo.
  - Student behaviour is well managed.
  - Teachers care about students.
  - Students and parents can talk to teachers about their concerns.
- Attendance rates across all sub-groups meet or exceed Like Schools.
- Pro-social behaviours are acknowledged on SEQTA and communicated to parents/carers.



## LEADERSHIP PRIORITY 3

Empowering staff and students to become effective leaders enables a collaborative school culture to thrive. At Wanneroo Secondary College, agency is encouraged and supported at all levels.

### STRATEGIES

- Student leaders across the College are supported to demonstrate agency, by taking responsibility and leading in a range of areas.
- Wanneroo Secondary College staff at all career stages are supported through performance management processes to set development goals and achieve them through targeted support and professional learning.
- School leaders develop strategic and operational plans that are inclusive and culturally competent.

### MEASURES OF SUCCESS

- Students across all years are actively engaged in opportunities for leadership and enrichment.
- All staff are actively engaged in professional development, supported by a range of professional learning opportunities.

## FUTURE PATHWAYS PRIORITY 4

Through a range of diverse pathways and programs, students at Wanneroo Secondary College are supported to Dream, Believe, Learn, Succeed. In a rapidly changing world, staff recognise that students need to be empowered to make decisions about their futures.

### STRATEGIES

- Develop a college-wide career education plan that embeds contemporary and emerging work capabilities.
- Continue to promote Specialist Programs and co-curricular opportunities that allow students to develop their talents and aspirations.
- Embed 21st century learning skills, that encourage critical and creative thinking and ICT capabilities.

### MEASURES OF SUCCESS

- A positive mean score of 3.8 or higher in the National School Opinion Survey questions:
  - Students like being at Wanneroo Secondary College.
- Engagement of students in a range of co-curricular activities.
- The Year 12 student post compulsory Intentions and Destinations Pathways align with a percentage variation similar to that of the state.



# SELF ASSESSMENT

At Wanneroo Secondary College we engage in rigorous self-assessment focusing on our four key priorities:

**Quality Teaching & Learning, Student Well-Being, Leadership and Future Pathways.**

Our evidence-based reflection and assessment against these areas guides our work, informs our planning and actions, and ensures we all contribute to achieve our vision and values that support student success and school improvement.

The priorities and underlying strategies in the Business Plan are set to enable the College to achieve our measures of success. Our ongoing self-assessment will enable us to evaluate our actions and make responsive modifications so that all students achieve success.

Self-assessment occurs at all levels, with the College Board, by the Leadership Team, within Learning Areas and in each classroom. Progress over three years will be reported in the College's Annual Report so that it and our work is transparent and accessible to our community. Our Independent Public School Review in 2024 will allow us to complete a further rigorous review.





# WANNEROO SECONDARY COLLEGE

Business Plan 2022 - 2024

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